



Catechetical Leadership

Four levels of certification

The Diocese has chosen to accept the definitions of the National Conference of Catechetical Leadership in recognizing three levels of Faith Formation Leadership. The fourth level, Facilitator of Faith Formation, is considered an entry level position. A person being hired at this level is expected to pursue further certification as noted.

1. Director of Faith Formation

To be considered a Director one must have a master's degree in one of the following:

- Religious Education
- Pastoral Studies with a concentration in religious education
- Theology / Religious Studies with 6 credits in Religious Education / Education
Persons in this category with no RE / Education credits may be called Director after 10 years of successful service (new in 2012).
- Education with 6 credits in graduate Theology

A professional agreement is a Diocesan requirement for Directors of Faith Formation.

2. Coordinator of Faith Formation

To be considered a Coordinator one must have one of the following:

- Bachelor's degree in Theology / Religious Studies with 6 credits in Education
- Bachelor's degree in Education with 6 credits in Theology
- Advanced Certificate – Mercyhurst College plus 5 years successfully leading a faith formation program

3. Administrator of Faith Formation

To be considered an Administrator one must have:

- Bachelor's degree in an unrelated field of study

4. Facilitator of Faith Formation

Anyone working as a Faith Formation Leader in the diocese who has not achieved the above credentials.

- A person, recognized as a Facilitator is expected to enroll in a formation program within three years of their starting date.

****Please note: leaders who completed the Silo'am program before it was disbanded are recognized as certified in the certification level they achieved:**

Director:

- Master of Education with 6 credits in graduate Theology or Silo'am Foundation and Standard 3

Coordinator:

- Bachelor's degree in Theology / Religious Studies with 6 credits in Education or with Silo'am Foundation and Standards 4 and 5
- Bachelor's degree in Education with 6 credits in Theology or with Silo'am Foundation and Standards 3 and 4
- Completed the Silo'am Project (a Diocesan formation program for faith formation leaders using online courses and a local formation director) with 5 years of successful service

Administrator:

- Bachelor's degree in an unrelated field of study with Silo'am completion of the Foundation Level and Standard 2